LPN Program Informational Session
Central Vermont Medical Center
Community College of Vermont
Vermont Technical College
January 13, 2020
Agenda

• Welcome & Introductions
• CCV Program Overview
  o Martha Rainville, Coordinator of Teaching & Learning
  o Elizabeth Demers, CCV Workforce Education
  o Kelly Young, Student Advisor
• VTC Program Overview
  o Sarah Billings-Berg, Associate Dean of Nursing
• CVMC FAQs – *CVMC Program Coordinators*
  o Geoff Farnum – Manager of Nurse Education
  o Megan Foster – Talent Acquisition Partner
Program History

• 16 current students
  – Employed throughout CVMC:
    • Woodridge
    • Hospital
    • Medical Group Practices
• Fall 2020 – Cohort of 20 students
• CCV Fall 2020 & Spring 2021

Pre-Requisites
  – Human Growth & Development (FA20)
  – A&P 1 (FA20)
  – A&P 2 (SP21)
  – Nutrition (SP21)
• VTC Program – Begins Fall 2021
CVMC LPN Program

Fall 2020 Cohort Information
CVMC LPN Program

Open Application Phase
• Apply to CCV
• Apply to CVMC

Student Selection Phase
• Applications reviewed by CVMC
• Interviews conducted
• Selection announced

CCV Pre-Requisite Phase
• Intro to Human Growth
• A&P I
• Intro to Nutrition
• A&P II
• Application to VTC

VTC LPN Courses & Clinical
• Nurse/Client Relationship
• Principles & Practices I
• Lab/Clinicals
## Open Application Phase Overview

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| **FERPA & Apply to CCV**         | • FERPA form signed & returned to CCV  
• ccv.edu/apply                  |
| **Schedule Accuplacer**          | • At CCV Montpelier  
• At CVMC (1/28 & 2/11)                                                 |
| **Transcripts to CCV**           | • Email or “snail mail”                                                 |
| **Financial Aid Application**    | • Optional  
• FAFSA application & Meet w/ CCV counselor                            |
| **Apply to CVMC**                | • Due Feb. 29, 2020                                                    |
Open Application Phase Step 1: FERPA & CCV Application

- FERPA Release
  - In folder - Sign
  - Return to CCV Montpelier
    Susan Strachan or Kelly Young

- Apply to CCV!
  - ccv.edu/apply
  - Apply as: Allied Health Preparation Certificate

Beware the “FIN HOLD”!
Open Application Phase Step 2: Accuplacer Skills Assessments

Call CCV Montpelier to Schedule

• Susan Strachan | 802.828.4060

• Identify as “CVMC LPN Program”

• Held at CCV Montpelier by appointment
  • Evening hours available
Accuplacer Skills Assessment

Required Assessments Include:
- Reading
- Writing
- Quantitative Reasoning, Algebra, and Statistics (QRAS)
- Arithmetic (if needed)

Notes:
- Approx. 45 min each; don’t need to do all at the same time
- Additional information at: [https://ccv.edu/apply/skills-assessment/](https://ccv.edu/apply/skills-assessment/)
Accuplacer Skills Assessment

Required Accuplacer Scores for Health Majors at VTC:

- English: 261 or above in each section (Reading and Writing)
- QRAS: 243 or above
- Prepare & Study
  https://ccv.edu/apply/skills-assessment/
Open Application Phase Step 3: Transcripts to CCV

- Official transcripts of any non-VSC college course work must be sent to CCV
- Submit transcripts by email or mail
  - registrar@ccv.edu
  - CCV Transcript Clerk
    P.O. Box 489
    Montpelier, VT 05601

Helpful Tip:
If you get a paper official transcript DO NOT OPEN IT!

VTC requires that LPN students have a 3.0 GPA upon admission
Open Application Phase Step 4: Financial Aid

- Students accepted into the CVMC LPN Program for Fall 2020 will have course tuition & textbooks paid for by CVMC
- Students may choose to fill out financial aid applications to determine eligibility for assistance with other expenses
- [https://ccv.edu/pay/financial-aid/](https://ccv.edu/pay/financial-aid/)
- Meet with CCV Financial Aid Counselor
  - Conner Gilbert
  - 802.828.4060 | cmg01250@ccv.edu
Open Application Phase Step 5: Apply to CVMC

- Apply to CVMC - see guidelines provided by CVMC
- Questions?

Megan Foster
Talent Acquisition Partner
megan.foster@cvmc.org | x. 5910

Geoff Farnum
Manager, Nursing Education
geoffery.farnum@cvmc.org | x. 5387

Applications Due: 2/29/2020
Options

Fall 2020 Cohort

- If Accepted:
  - Meet w/ CCV Advisor Kelly Young
  - Immunization records to CCV
  - Attend Fall courses

- If Not Accepted or Planning Ahead:
  - Go through Open Enrollment Phase
  - Meet w/ CCV Advisor Kelly Young
  - Depending on Accuplacer Scores
    - Register for prep course like:
      - Dimensions of Self & Society
      - English Comp
      - Applied Math Concepts

CCV Offers Courses that could be used in VTC RN Program:
- English Comp
- Applied Math Concepts
- Bioethics
- Intro to Psych
- Microbiology
**CCV Prerequisite Phase**

*If accepted into Fall 2020 Cohort*

1. Meet with CCV Advisor Kelly Young
   a. 802.828.4060 to make appointment
   b. Register for courses
2. Courses for Fall 2020
   a. Anatomy & Physiology I (at CCV MPL)
   b. Human Growth & Development (at CVMC)
3. Spring 2021 Courses
   a. Anatomy & Physiology II (at CCV MPL)
   b. Introduction to Nutrition (at CVMC)

Students are expected to have 3.0 GPA

Complete application to VTC during Fall 2020
Contact Information

- For CCV Accuplacer or Enrollment
  - Susan Strachan | 802.828.4060
  - Identify as “CVMC LPN Program”
- For CCV Advising
  - Kelly Young | 802.828.4060
  - Identify as “CVMC LPN Program”
  - Make appointment
- For CCV Financial Aid
  - Conner Gilbert | 802.828.4060
  - Identify as “CVMC LPN Program”

- CVMC LPN Program
  - Megan Foster, Talent Acquisition Partner
    - megan.foster@cvmc.org | x. 5901
  - Geoff Farnum, Manager Nursing Education
    - geoffrey.granum@cvmc.org | x. 5387
VERMONT TECH NURSING

Practical Nursing
CVMC Cohort

Sarah Billings-Berg, DC, DNP, RN, CNE
Associate Dean of Nursing
NEK Site Director
CVMC

- Coordinating with CCV to take pre-requisite courses.

- Although admitted to CCV and approved by CVMC, applicants still need to meet Vermont Tech admission requirements.

- Independent cohort hosted at CVMC; most clinical experiences will be at CVMC.

- Instructor(s) will be approved by Vermont Tech and have faculty support/oversight by Vermont Tech.
Vermont Tech Nursing Progression

• Existing Vermont Tech Nursing sites are subject to the direct progression model.

• PN students earning a 3.0 semester GPA in each PN semester is guaranteed a seat in the associate degree program for the following academic year.

• The CVMC cohort has been designed to meet the specific need for LPNs and these students will not be eligible for direct progression.
Practical Nursing Curriculum
Fall (15 weeks)

• NUR 1111 – Principles & Practices I
  • Theory course
  • 5 credits
  • 5 hours of classroom instruction per week
  • Scientific principles of basic patient care & nursing level skills

• NUR 0111 – Principles & Practices I Lab/Clinical
  • Lab/Clinical practice course, hands-on
  • 4 credits
  • 12 hours of lab/clinical instruction per week

• NUR 1020 – Nurse/Client Relationship
  • Theory course
  • 3 credits
  • 3 hours of classroom instruction per week
  • Philosophy, ethics, communication, culture aspects of nursing practice
# Proposed Schedule

- **Fall Semester: 08/24/20 – 12/06/20**

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Practical Nursing Curriculum
Winter (15 weeks)

• NUR 1121 – Principles & Practices II
  • Theory course
  • 5 credits
  • 5 hours of classroom instruction per week
  • Scientific principles of adult nursing care & considerations, pathophysiology

• NUR 0121 – Principles & Practices II Lab/Clinical
  • Lab/Clinical practice course, hands-on
  • 4 credits
  • 12 hours of lab/clinical instruction per week

• NUR 1010 – Pharmacology
  • Theory course
  • 3 credits
  • 3 hours of classroom instruction per week
  • Medication administration, med classes, indications, action, side-effects
Proposed Schedule

- Winter Semester: 12/07/20 – 04/18/21

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Practical Nursing Curriculum
Spring 2 (9 weeks)

- NUR 1131 – Principles & Practices III
  - Theory course
  - 5 credits
  - 5 hours of classroom instruction per week
  - Scientific principles of pediatric nursing care & considerations, OB/maternal child health, and adult/pediatric mental health

- NUR 0131 – Principles & Practices III Lab/Clinical
  - Lab/Clinical practice course, hands-on
  - 4 credits
  - 20 hours of lab/clinical instruction per week
### Proposed Schedule

**Spring 2 Semester: 04/19/20 – 06/20/21**

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Admissions Requirements

• Completed Vermont Tech application for admission
  • Available at vtc.edu > Admissions & Aid > Apply > Health Major Applicants > Practical Nursing Application Instructions
  • Fee - $50
  • FAQs

• Transcripts from non-VSC institutions

• 2 Letters of recommendation (see guidelines)

• Essay

• Accuplacers: 261 or above on English; 243 or above on Quantitative Reasoning, Algebra and Statistics

• 3.0 GPA
Admissions Process

- Application deadline: December 1, 2020 (PN)
  - Student file must be complete
- Admission notification to students
  - January/February

- Acceptance
  - Seat offered, contingent upon completion of admission requirements (immunizations, physical exam, fingerprints, background check, deposit, completion of pre-requisites)

- Denied
  - Will not be offered a seat
  - Did not meet admission criteria in some way
  - May reapply in future
What Steps Can I Take if I am Denied Admission?

- Take classes to bring up GPA
  - 3.0 GPA minimum
- Start on General Education Courses
  - English Comp, Technical Communication (VTC only)
  - Introduction to Psychology
  - Allied Health Math
  - Microbiology
  - Arts & Humanities Elective (Bioethics recommended)
- Retake any classes with C or lower grade
  - Especially A&P I/II, other general education classes
Accepted Students

• Assigned a site (CVMC/Woodridge)
• Attend spring info session
• Assigned academic advisor
• Complete background check & FBI fingerprint screen
• Immunization requirements
Clinical Considerations

- Each student attends clinical in their own community
  - Many experiences will be at Woodridge/CVMC, but not all
- Learning objective structured from simple to complex & progress through levels of programs
- Hands-on or Observations
- Lab, long-term care, med/surg, pedi, OB/MCH, mental health
- Multiple other observation sites
Questions???
CVMC FAQs

• Work Hours
  o While in class at CCV:
    • Retain full-time working hours
    • Classes are **in addition** to work hours and are **unpaid**
    • It will be your responsibility to complete all work shifts as scheduled as well as attend classes and complete coursework
  o While in class at VTC:
    • Students will work 48 hours per pay period and receive payment for an additional 24 hours for class time (total of 72 pp)
    • Students on night shift **will not** receive the 72/80 benefit
    • Students will be unable to pick up additional work shifts
Eligibility

Successful candidates for this program will meet the following:

• **Current Employees:**
  o Be in good standing at CVMC with no corrective actions above a counseling level
  o Currently working at least 72 scheduled hours per pay period (part-time/per diem statuses are not eligible)

• **External Candidates:**
  o Must be hired and committed to an open *Woodridge Rehabilitation & Nursing* facility position (minimum 72 hrs per pay period) by February 29th
    – Geriatric Assistant
    – Licensed Nursing Assistant
    – Food Services
    – Environmental Services
  o Must hold (or be eligible for) high school diploma/GED by July 1, 2020

Program Placements

• Currently the following locations are committed to supporting LPNs trained in this program and will support students who participate:
  • Woodridge
  • Acute Care
    – Medical-Surgical unit at CVMC
    – ICU at CVMC
    – Perioperative Services at CVMC
  • MGP
CVMC FAQs

- Financial Obligations for CCV and VTC
  - CCV program:
    - CVMC covers all book costs
    - Students may complete Financial Aid process to be eligible for additional monies to help defray personal expenses
    - CVMC will cover all upfront costs
  - VTC program:
    - CVMC covers all book costs
    - Students will be responsible for the following:
      » LPN Program tuition will not be pre-paid by CVMC
      » Students are solely responsible for the direct payment of all LPN program tuition to the college
      » Students must show proof of payment to VTC before CVMC reimburses student (ex: a VTC bill that has been paid...a receipt)
      » Reimbursement will be provided for students earning a grade B or above
      » Incurring all VTC debt to be eliminated by CVMC over the course of three years following program completion
  - If you terminate employment at any point in the program, you will be responsible for the cost of the course(s)
Interested in Applying?

- Please submit a complete application via the CVMC website
  - Application will include:
    - Cover Letter and Résumé
    - Two letters of reference from current Department Supervisors (i.e. Manager and Charge nurse) with confirmation of departmental ability to support/retain employee during and following completion of program
    - Community College of VT Accuplacer scores & clearance letter

**Deadline for application: February 29, 2020**

- Selected candidates will be invited for interviews during March 2020
- Final cohort decisions will be made by mid-April
Questions???