CVMC LPN Pathway Program
Informational Session
Central Vermont Medical Center
Community College of Vermont
Vermont Technical College
Agenda

• Welcome & Introductions - CVMC
• CCV Program Overview
  o Kelly Young, Coordinator of Student Advising
  o Beth Demers, CCV Workforce Education
• VTC Program Overview
  o Sarah Billings-Berg, Associate Dean of Nursing
  o Meghan Sperry, Central Region Site Director, Nursing
• CVMC FAQs – *CVMC Program Coordinators*
  o Geoff Farnum – Manager of Nurse Education
  o Megan Foster – Workforce Development Coordinator
Program History

- **CVMC Video**
- 8 current students
  - Employed throughout CVMC:
    - Woodridge
    - Hospital
    - Medical Group Practices
- Fall 2022 – 3rd Cohort of 10 students
- CCV Fall 2022 & Spring 2023 Pre-Requisites
  - Human Growth & Development (FA22)
  - A&P 1 (FA22)
  - A&P 2 (SP23)
  - Nutrition (SP23)
- VTC Program – Begins Fall 2023
CCV Overview

• CCV is Vermont’s second largest college, serving over 10,000 students each year.

• Vermont’s most affordable college, lowest tuition in state.

• Offers a Health Science Associates, six healthcare-related certificate programs, and four industry recognized certifications. If you are interested in a career in healthcare, CCV can help you prepare.
CVMC LPN Pathway Program Overview

Open Application Phase
- Apply to CCV
- FERPA
- Apply
- Transcripts
- Advisor Meeting
- FASFA
- Apply to CVMC
- Opens 1/3/22

Student Selection Phase
- Applications close 3/1/22
- Review by CVMC
- Interviews conducted
- Selection announced 4/15/22

CCV Pre-Requisite Phase
- FA 22
  - Intro to Human Growth
  - A&P I
- SP 23
  - Intro to Nutrition
  - A&P II

VTC LPN Courses & Clinical
- Nurse/Client Relationship
- Principles & Practices I
- Lab/Clinicals

Aim to complete CCV pieces before 1/3/22
Open Application Phase Step 1: FERPA & CCV Application

- FERPA Release
  - Enables CCV to share info w/ CVMC
  - Will be emailed to you
  - Return to: susan.strachan@ccv.edu

- Apply to CCV!
  - Apply online: https://admissions.ccv.edu/apply/
  - Apply as: Allied Health Preparation Certificate

Beware the “FIN HOLD”!
Open Application Phase Step 2: Accuplacer Skills Assessment

Required Assessments Include:

- Reading
- Writing
- Quantitative Reasoning, Algebra, and Statistics (QRAS)
- Arithmetic (if needed)

Notes:

- Approx. 45 min each; don’t need to do all at the same time
- Additional information at: [https://ccv.edu/apply/skills-assessment/](https://ccv.edu/apply/skills-assessment/)
Accuplacer Skills Assessment

Required Accuplacer Scores for Health Majors at VTC:

- English: **261** or above in each section (Reading and Writing)
- QRAS: **243** or above
- Prepare & Study
  
  [https://practice.accuplacer.org/login](https://practice.accuplacer.org/login)
Accuplacer Skills Assessments

Call CCV Montpelier to Schedule

• Susan Strachan | 802.828.4060

• Identify as “CVMC LPN Pathway Program”

• Held at CCV Montpelier by appointment
  • Evening hours available

Practice prior to assessment using app
Open Application Phase Step 3: Transcripts to CCV

- Official transcripts of any non-VSC college course work must be sent to CCV
- Target GPA for CVMC program is 3.0 or above
- Submit transcripts by email or mail
  - registrar@ccv.edu
  - CCV Transcript Clerk
    P.O. Box 489
    Montpelier, VT 05601

Helpful Tip:
If you get a paper official transcript DO NOT OPEN IT!
Open Application Phase Step 4: Financial Aid

- Students accepted into the CVMC LPN Pathway Program for Fall 2022 will have course tuition & textbooks paid for by CVMC
- Students may choose to fill out financial aid applications to determine eligibility for assistance with other expenses
- [https://studentaid.gov/h/apply-for-aid/fafsa](https://studentaid.gov/h/apply-for-aid/fafsa)
Open Application Phase Step 5: Meet with CCV Advisor

- Meet with CCV Advisor Kelly Young
  - Make appointment by calling 802.828.4060 - identify as interested in “CVMC LPN Pathway Program”
  - Appointments should be booked two weeks in advance
  - Appointment should take place after Accuplacers & transcripts have all been sent

- Discuss
  - LPN Pathway Program overall & fit with personal/professional goals
  - Prior coursework
  - Accuplacer scores
Open Application Phase Step 6: Apply to CVMC

- Applications will open 1/3/22
- See guidelines provided by CVMC

Megan Foster
Workforce Development Coordinator
megan.foster@cvmc.org | 371-5910

Geoff Farnum
Manager, Nursing Education
geoffrey.farnum@cvmc.org | 371-5387

Applications Close: 3/1/22
Options

Fall 2022 Cohort

☐ If Accepted:
- Prepare for the fall semester
- Immunization records to CCV
- Attend Fall courses

☐ If Not Accepted or Planning Ahead:
- Go through Open Enrollment Phase
- Meet w/ CCV Advisor Kelly Young

Planning for Future Cohorts

depending on Accuplacer Scores

Register for prep course like:
- Dimensions of Self & Society
- English Comp
- Applied Math Concepts

CCV Offers Courses used in VTC RN Program:
- English Comp
- Applied Math Concepts
- Bioethics
- Intro to Psych
- Microbiology
CCV Prerequisite Phase

*If accepted into Fall 2022 Cohort*

1. Prepare for the fall semester
   a. Carefully follow the next steps included in your registration confirmation email
   b. Attend a CVMC-New Student Orientation
2. Courses for Fall 2022
   a. Anatomy & Physiology I
   b. Human Growth & Development
3. Spring 2023 Courses
   a. Anatomy & Physiology II
   b. Introduction to Nutrition

Students are expected to have 3.0 GPA

Complete application to VTC during Fall 2022
Contact Information

- For CCV Accuplacer or Appointments
  - Susan Strachan | 802.828.4060
  - Identify as “CVMC LPN Pathway Program”

- For CCV Advising
  - Kelly Young | kelly.young@ccv.edu
  - Identify as “CVMC LPN Pathway Program”
  - Make appointment by calling 802.828.4060

- CVMC LPN Program
  - Megan Foster, Workforce Development Coordinator
    - megan.foster@cvmc.org | 371-5910
  - Geoff Farnum, Manager Nursing Education
    - geoffrey.farnum@cvmc.org | 371-5387
VERMONT TECH NURSING

Practical Nursing
CVMC Cohort

Sarah Billings-Berg, DC, DNP, RN, CNE
Associate Dean of Nursing
Meghan Sperry, MSN, APRN, CNM
Central Region Site Director
CVMC

- Coordinating with CCV to take pre-requisite courses.

- Although admitted to CCV and approved by CVMC, applicants still need to meet Vermont Tech admission requirements.

- Independent cohort hosted at CVMC; most clinical experiences will be at CVMC.

- Instructor(s) will be approved by Vermont Tech and have faculty support/oversight by Vermont Tech.
Vermont Tech
Nursing Direct Progression

- PN students earning a 3.0 semester GPA in each PN semester is guaranteed a seat in the associate degree program for the following academic year.

- ADN CVMC cohort is the primary site for CVMC PN direct progression eligible students.
Practical Nursing Curriculum
Fall (15 weeks)

NUR 1111 - Principles & Practices I
- Theory course
- 5 credits
- 5 hours of classroom instruction per week
- Scientific principles of basic patient care & nursing level skills

NUR 0111 - Principles & Practices I Lab/Clinical
- Lab/Clinical practice course, hands-on
- 4 credits
- 12 hours of lab/clinical instruction per week

NUR 1020 - Nurse/Client Relationship
- Theory course
- 3 credits
- 3 hours of classroom instruction per week
- Philosophy, ethics, communication, culture aspects of nursing practice
PN Draft Schedule

**Fall Semester: 08/18/23 - 12/08/23**

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Practical Nursing Curriculum
Winter (15 weeks)

- **NUR 1121 - Principles & Practices II**
  - Theory course
  - 5 credits
  - 5 hours of classroom instruction per week
  - Scientific principles of adult nursing care & considerations, pathophysiology

- **NUR 0121 - Principles & Practices II Lab/Clinical**
  - Lab/Clinical practice course, hands-on
  - 4 credits
  - 12 hours of lab/clinical instruction per week

- **NUR 1010 - Pharmacology**
  - Theory course
  - 3 credits
  - 3 hours of classroom instruction per week
  - Medication administration, med classes, indications, action, side-effects
## PN Draft Schedule

### Winter Semester: 12/15/23 - 04/12/24

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Practical Nursing Curriculum
Spring 2 (9 weeks)

- **NUR 1131 - Principles & Practices III**
  - Theory course
  - 5 credits
  - 8 hours of classroom instruction per week
  - Scientific principles of pediatric nursing care & considerations, OB/maternal child health, and adult/pediatric mental health

- **NUR 0131 - Principles & Practices III Lab/Clinical**
  - Lab/Clinical practice course, hands-on
  - 4 credits
  - 20 hours of lab/clinical instruction per week
# PN Draft Schedule

**Spring 2 Semester: 04/19/24 - 06/21/24**

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Admissions Requirements

- Completed Vermont Tech application for admission
  - Available at vtc.edu > Admissions & Aid > Apply > Health Major Applicants > Practical Nursing Application Instructions
- Fee - admissions code
- FAQs
- Transcripts from non-VSC institutions
- 2 Letters of recommendation (see guidelines)
- Essay
- Accuplacers: 261 or above on English; 243 or above on Quantitative Reasoning, Algebra and Statistics
- 3.0 GPA
Admissions Process

► Application deadline:
  December 1, 2022 (PN)
  ► Student file must be complete

► Admission notification to students
  ► January/February

► Acceptance
  ► Seat offered, contingent upon completion of admission requirements (immunizations, physical exam, fingerprints, background check, deposit, completion of pre-requisites)

► Denied
  ► Will not be offered a seat
  ► Did not meet admission criteria in some way
  ► May reapply in future
What Steps Can I Take if I am Denied Admission?

- Take classes to bring up GPA
  - 3.0 GPA minimum
- Start on General Education Courses
  - English Comp, Technical Communication (VTC only)
  - Introduction to Psychology
  - Allied Health Math
  - Microbiology
  - Arts & Humanities Elective (Bioethics recommended)
- Retake any classes with C or lower grade
  - Especially A&P I/II, other general education classes
Accepted Students

- Assigned a site (CVMC/Woodridge)
- Attend spring info session
- Assigned academic advisor
- Complete background check & FBI fingerprint screen
- Immunization requirements
Clinical Considerations

- Each student attends clinical in their own community
  - Many experiences will be at Woodridge/CVMC, but not all
- Learning objective structured from simple to complex & progress through levels of programs
- Hands-on or Observations
- Lab, long-term care, med/surg, pedi, OB/MCH, mental health
- Multiple other observation sites
CVMC FAQs

• Work Hours
  o Year 1 - CCV:
    • Retain full-time working hours
    • Classes are in addition to work hours and are unpaid
    • It will be your responsibility to complete all work shifts as scheduled as well as attend classes and complete coursework
  o Year 2 - VTC:
    • Students will work 48 hours per pay period and receive payment for an additional 24 hours for class time (total of 72 pp)
    • Students on night shift will not receive the 72/80 benefit
    • Students will be unable to pick up additional work shifts
Eligibility

Successful candidates for this program will meet the following:

• **Current Employees:**
  o Be in good standing at CVMC with no corrective actions above a counseling level
  o Currently working at least 72 scheduled hours per pay period (part-time/per diem statuses are not eligible)

• **External Candidates:**
  o Must be hired and committed to an open Central Vermont Medical Center position (minimum 72 hrs per pay period) by February 28th
  o Must hold (or be eligible for) high school diploma/GED by July 1, 2022

Program Placements

• Currently the following locations are committed to supporting LPNs trained in this program and will support students who participate:
  • Woodridge Rehabilitation & Nursing
  • Acute Care (hospital)
    – Medical-Surgical unit at CVMC
    – ICU at CVMC
    – Perioperative Services at CVMC
  • Medical Group Practices
Financial Obligations for CCV and VTC

- **Year 1 - CCV**:
  - CVMC covers all book costs
  - Students may complete Financial Aid process to be eligible for additional monies to help defray personal expenses
  - CVMC will cover all upfront costs
  - If student leaves employment, withdraws from program, or is unable to progress for any reason at any point in Year 1, the student will be responsible to repay CVMC the cost of the course(s)

- **Year 2 - VTC**:
  - Students will be responsible for the following:
    - LPN Program tuition (will not be pre-paid by CVMC; students responsible for direct-pay of outstanding tuition)
    - All book and lab costs/fees
  - Reimbursement Process
    - Reimbursement begins one year following LPN graduation
    - Students must show proof of payment to VTC before CVMC reimburses student (ex: a VTC bill that has been paid...a receipt)
    - All incurred VTC debt will be eliminated by CVMC over the course of three years following program completion
  - If student leaves employment, withdraws from program or is unable to progress for any reason:
    - Student will be ineligible for loan reimbursement
    - Student will be required to reimburse CVMC for *all study stipend monies* paid to the student
Interested in Applying?

• Please submit a complete application via the CVMC website
  o Application will include:
    • Cover Letter and Résumé
    • Two letters of reference
      – 1 Internal CVMC reference from Direct Supervisor (i.e. Manager or Director) with confirmation of departmental ability to support/retain employee during and following completion of program
        » If newly hired to CVMC, you will need to submit a letter from your new supervisor confirming their support
      – 1 Additional reference (non-family) who can speak to your desire to enter nursing and ability to be successful in our program
    • Community College of VT Accuplacer scores & status letter

Deadline for application: March 1, 2022

• Selected candidates will be invited for interviews during March 2022
• Final cohort decisions anticipated to be made by mid-April 2022
Questions???